Head of Medical Education – iheed

Overview of iheed

iheed’s vision is to be the recognised global leader in online and blended medical education delivery providing postgraduate programmes directly to doctors, nurses and healthcare professionals to make a real difference to patient care.

iheed is the globally recognised innovator in providing access to online medical education in Europe, the Middle East and Asia in partnership with world leading medical universities. iheed designs, develops and delivers accredited postgraduate diploma and master’s programmes, national diplomas, short courses and blended residencies for medical regulators across the world. Since it was founded iheed has provided education to a global audience of 30,000 doctors, nurses and allied health professionals.

iheed’s approach combines leading global medical faculty and pioneering educational approaches with the world’s most advanced medical education technology platform. We transform medical education delivery through real-time online tracking of professional competence, virtual classes, online simulations and game-based learning. Learners from around the world join international cohorts of learners to access university qualifications from top-ranked institutions which are recognised internationally and by local medical regulators.

We are looking for a hard-working, enthusiastic and experienced doctor working in medical education who shares our vision of disrupting traditional education models to make a real difference to patient care. You will join our team of over 30 full time and 100 part-time staff comprising instructional designers, engineers, UX designers, PMs, Multi-media developers, Sales and digital marketing and educational professionals.

Description of Role

In this role, you will be joining a successful team that works in partnership with world-leading universities to deliver postgraduate medical diploma and masters programmes to doctors and nurses seeking to enhance their career, improve their global mobility and improve patient care.

The role of the Head of Medical Education is to work closely with iheed’s university partners and internal teams to design innovative postgraduate programmes that meet the demands of healthcare professionals in a rapidly evolving medical education marketplace.

The individual will be part of a team that defines the programme curriculum, explores the appropriate pedagogical approaches and strategies to design and develop our postgraduate education programmes. The candidate will have responsibility for overseeing and approving all clinical content. In addition, the individual will ensure a consistent editorial style is applied across all iheed programmes.

Maintaining up to one day per week active involvement in a clinical role or university department can be facilitated as part of this role.
Responsibilities

Within the context of a specific programme, the Head of Medical Education will:

- Work with other Subject Matter Expert(s) to develop a curriculum that supports not only the subject knowledge but also interprofessional learning, a variety of teaching methods to ensure high levels of student discussion, engagement & motivation and incorporates the latest clinical trends, trials and discoveries.
- Work as part of a team with iheed staff and our accrediting university partners to ensure the programme meets with relevant academic requirements for both university and local medical regulators.
- Ensure learning objectives and outcomes are of a high standard and suitable for a postgraduate award.
- Provide medical and editorial oversight on the creation/selection of instructional materials (e.g., case studies, animations, medical imagery, simulations, gaming, competency-based assessment).
- Critically review content that is produced by other medical writers/tutors to ensure it is scientifically and clinically accurate and appropriate, is supported by the best available evidence from the medical literature and adheres to the iheed Editorial Style Guide. Depending on the scale of new content to be developed, the Head of Medical Education may also participate in creating/writing content.
- Coordinate with the Subject Matter Expert(s) to identify relevant online Journals and eBooks to support the instructional materials and coordinate with the Chief Product Officer to update or establish commercial agreements where necessary.
- Work with the content development team to source existing multi-media content to enhance the learning experience and coordinate with the Chief Product Officer to update or establish commercial agreements where necessary.
- Oversee the specification of new multi-media content (e.g. video, animations) to ensure they are clinically accurate and fit for purpose.
- Review editorial policy and maintain internal editorial style, and ensure it is applied consistently on all iheed programmes.
- Assist in the identification and selection of additional Medical Writers/Tutors when necessary.
- Participate in Programme reviews and Exam Board meetings, to ensure the programme remains current.
- Liaise with the Academic Affairs team when presenting new programmes for accreditation.
- Participate in education consulting and sales and marketing activities, as needed.

Requirements

- A passion for and experience in online education and digital disruption, in medicine and healthcare.
- A broad range of medical knowledge and an understanding of the learning needs of doctors, nurses and allied health professionals.
- Proven experience of producing compelling educational content for an audience of clinicians.
- Excellent command of the English language in both spoken and written forms.
- Computer literate, including a solid grasp of email and office software.
• Demonstrated problem-solving ability, sense of urgency, and ability to prioritize tasks, to work simultaneously on multiple projects, and to ensure completion of editorial team projects according to tight timelines.
• Excellent commissioning and editing skills, as well as scrupulous attention to detail.
• Experience in developing evidence-based educational content.
• Good understanding of evidenced-based medicine.
• Ability to work flexibly in a multidisciplinary team.

Qualifications

• A licensed clinician with a medical degree and relevant clinical and medical education experience.
• Additional postgraduate qualifications in medical education are desirable.
• Track record of relevant research and international publications

Why Join Our Team?

• Competitive Salary and benefits package
• Join a rapidly expanding team at an exciting time of growth and expansion
• Be part of a team of some of the world’s leading online education experts
• Paid vacation and personal time
• Flexible schedule
• Opportunity to travel internationally and work in a fun environment

Questions?

Discussion and Clarifications welcome.

Please contact the iheed CEO: Dr. Tom O’Callaghan at tomocallaghan@iheed.org

How to Apply:

Please send your CV and cover letter to jobs@iheed.org